



Company

Competitive Advantage.

- Employees are 5x more committed in companies that offer employee volunteer programs. Volunteer Time Off (VTO) keeps employees engaged with the added benefit of improving society.

Retention.

- When employees volunteer, they are more satisfied with their jobs and their sense of purpose.

Engagement.

- Team volunteer opportunities create a way employees can work together outside of the day-to-day office setting.



Employees

Boosts Morale.

- Volunteering fosters relationships and community, which increases morale between employees and other peers.

Happier.

- Employees are happier when they contribute to something greater. Volunteering releases endorphins, and reduces stress and anxiety.

Skill-Building.

- Employees have the opportunity to use their skills in real-world situations, and as a result, can be utilized as professional development.



Community

Active VS Passive.

- Donors are increasingly seeking more active versus passive relationships with nonprofits, which can in part be facilitated through volunteering.

Value of a volunteer hour.

- In 2025, the value of a volunteer hour is estimated to be \$33.49. Volunteers contribute thousands of dollars in value through sharing time and talent.

Advocacy.

- Committed volunteers are avid promoters and advocates for the nonprofits they support.

